Identifying and analyzing teamwork barriers in Iranian knowledge-based organizations using fuzzy approach

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Abstract:

According to the significant role of teamwork in knowledge-based organizations, this study aims at discovering and analyzing teamwork barriers in Iranian knowledge-based organizations using the 3C model. This is an applied survey research, and the data gathering method is based on descriptive statistics. The statistical population consists of experts, academics, and senior managers of Iranian knowledge-based organizations. 24 members of the above population were chosen as the research sample based on snowball sampling. At the first step, 130 indexes were extracted applying content analysis; after that multiple reviewing and screening were done and 22 of them were considered to be the main components. Then, 14 factors were identified as the teamwork barriers in Iranian knowledge-based organizations. In the final step, these barriers were categorized in content, co-structural, and context groups.

Keywords:
knowledge-based organizations, teamwork, 3C model, fuzzy Delphi

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